

# INTERNAL AUDIT COMMUNITY OF PRACTICE



Public Expenditure Management  
Peer Assisted Learning

# Our Mission

IA COP offers support to its member countries in establishing **modern** and **effective** Internal Audit system that meets international and EU standards and good practices and is a key for good governance and accountability in the public sector

## Customer

To serve our **governments**

## Internal Processes

To *maintain* and *develop* a **volunteer** network of internal audit professionals through 'peer' learning, knowledge management with range of activities

## Financial

To *accomplish* donors needs and *provide best value for money* of PEM-PAL with the help of Secretariat

## Learning and Growth

Develop the volunteering, Executive Committee leadership, self-sustainability of IA COP groups, coordination with PEM-PAL Steering Committee and other COPs

# Our activities are broad...



- ❖ Annual plenary
- ❖ Working group meetings (6 p.a.)
- ❖ Videoconferences of ExCom (3)
- ❖ Skype Conferences of working group leaders (many)
- ❖ Study visits (2)
- ❖ Sharing of experience and knowledge between the events



# Our success relies on members active participation and delegation

- ✓ Distribution of tasks to well structured teams
- ✓ Open discussion and collective decision making in ExCom
- ✓ Great leadership in working groups and collaboration with experts
- ✓ Community facilitating (supporting) groups



# Our success relies on **STRONG** leadership team – the ExCom



**Arman Vatsyan**  
WB, Lead



**Diana Grosu-Axenti**  
*Chair*  
Moldova



**Cristina Scerbina**  
*Vice Chair on Operations*  
Moldova



**Nini Eliashvili**  
Georgia



**Stanislav Bychkov**  
Russia



**Makar Ghambaryan**  
Armenia



**Ljerka Crnković**  
Croatia



**Zamira Omorova**  
Kyrgyzstan

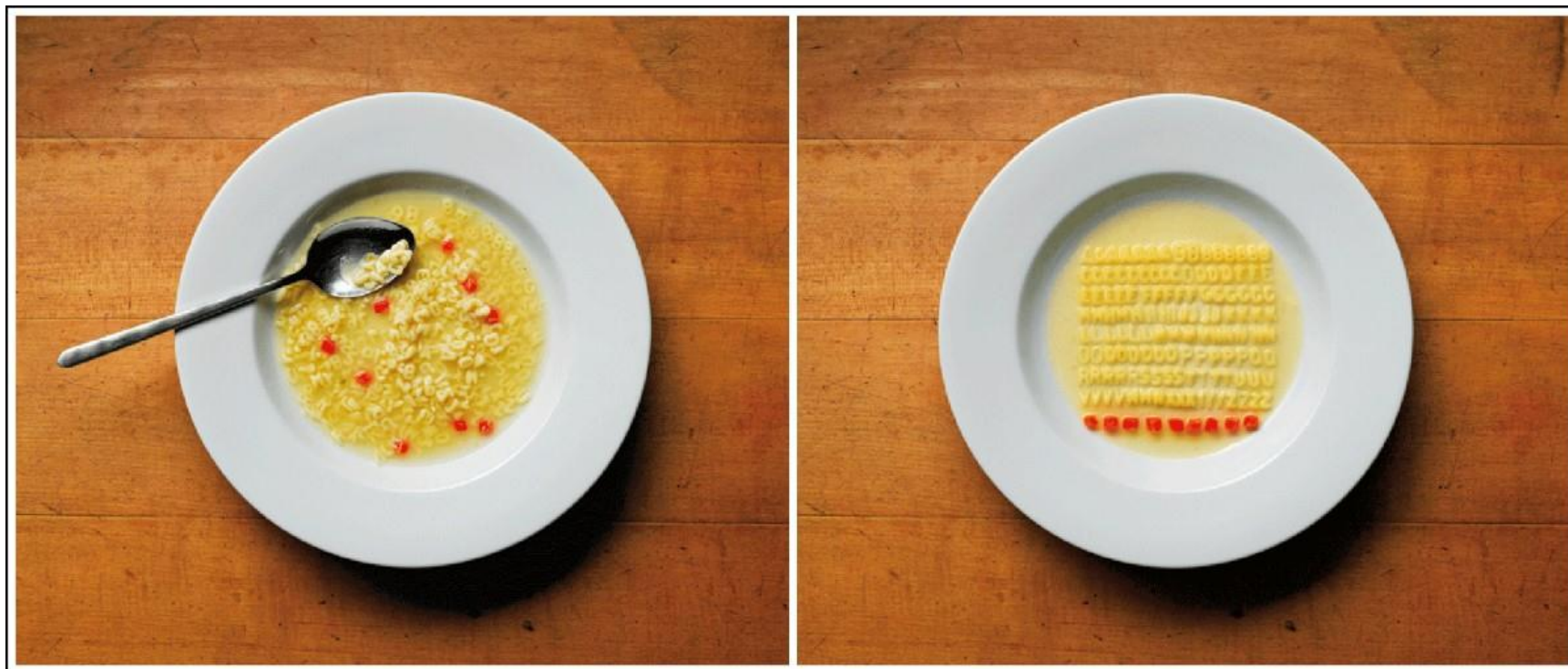


**Maksym Tymokhin**  
Ukraine

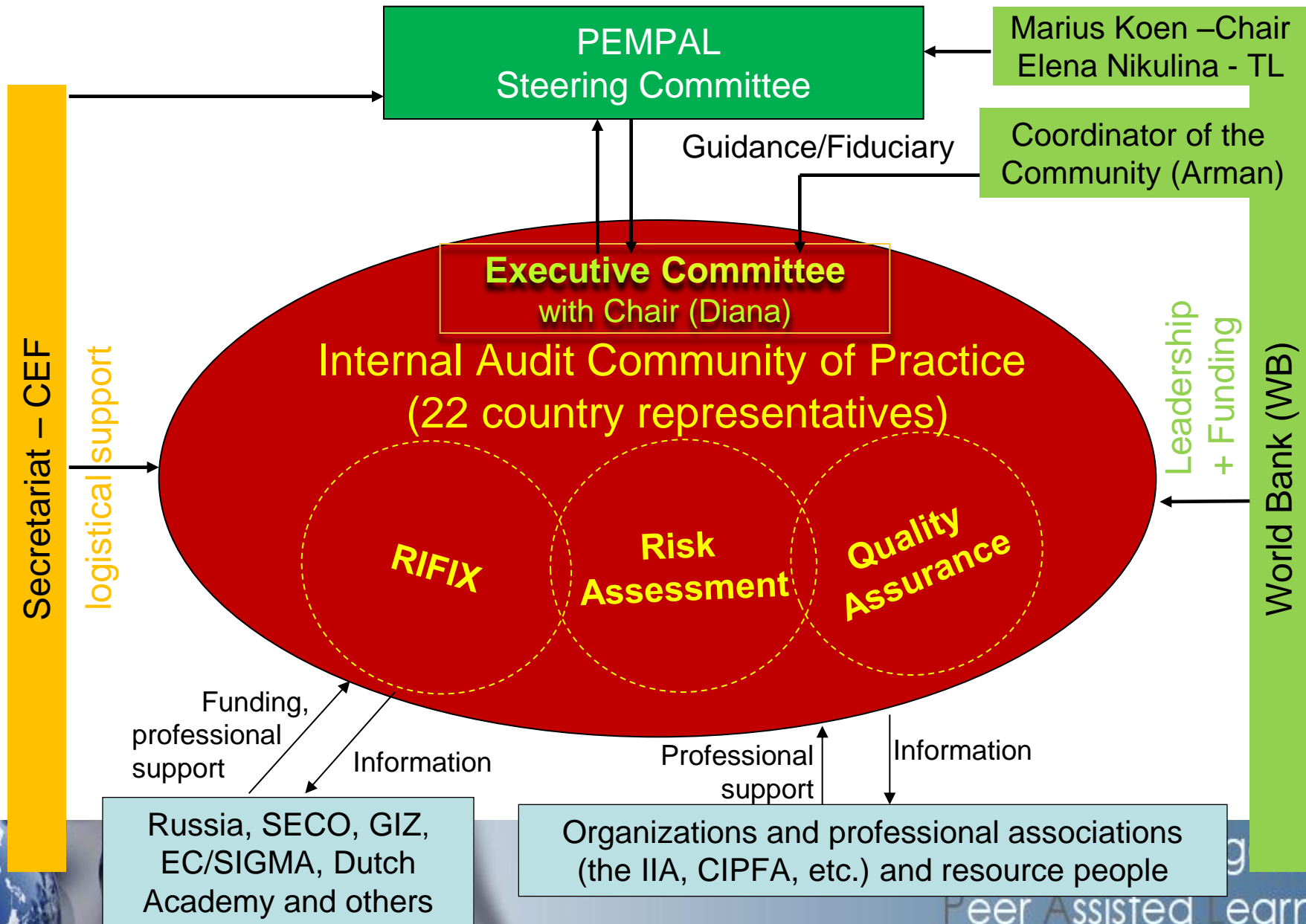




# ExCom manages well...



# PEM-PAL Internal Audit COP



# Our success relies on dedicated working groups

- **Training & Certification:** Cristina, Maria, Tomislav (finished)
- **Quality Assurance:** Ljerka, Amela, Maksim, Nino
- **Risk Assessment:** Grigor, Stas, Edit, Zamira
- **RIFIX:** Sergii, Diana, Makar





# IA CoP success relies on leadership groups



- ❖ **External messengers:** prepare communique or resolution
- ❖ **Critical friends:** identify and communicate weak points
- ❖ **Value detectives:** explore created values
- ❖ **Agenda activists:** identify new topics
- ❖ **Social reporters:** collect memories from social events



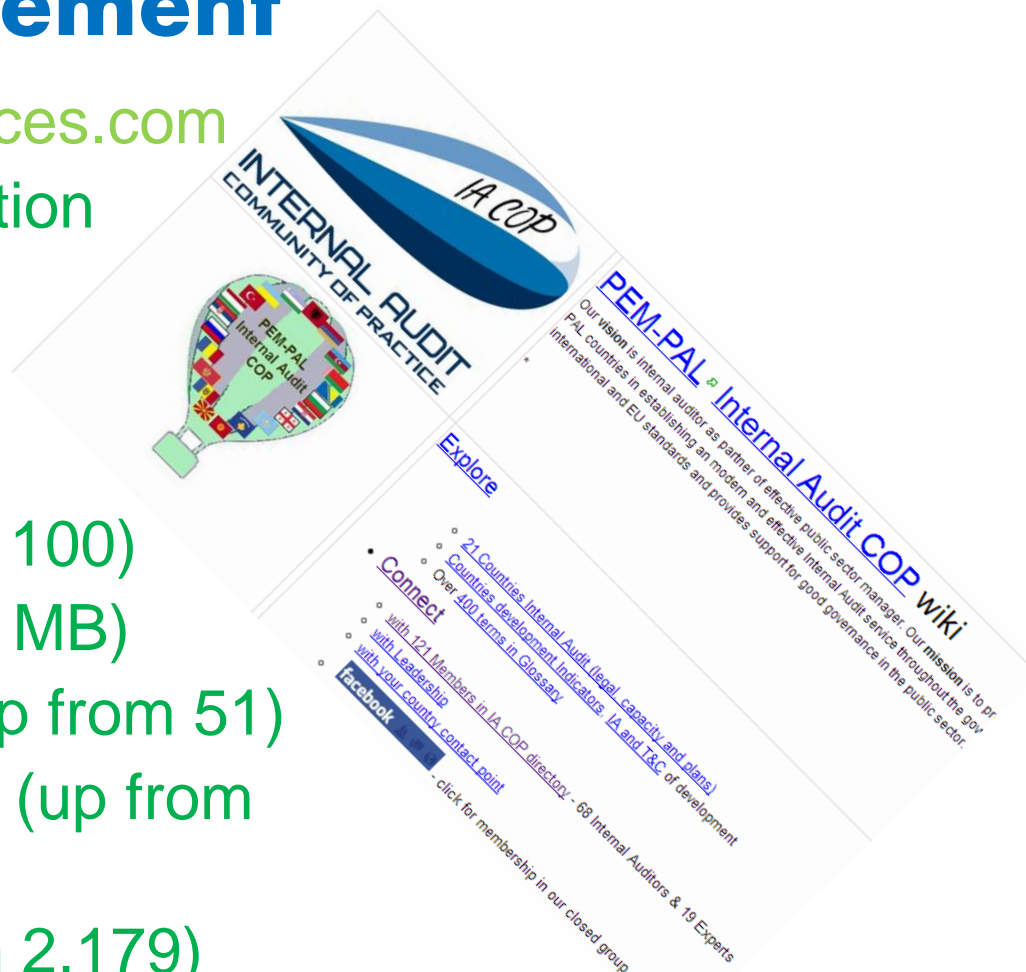
# Well parking our “knowledge”



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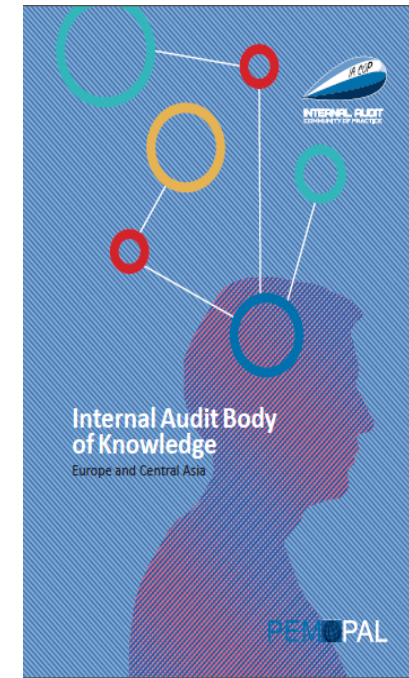
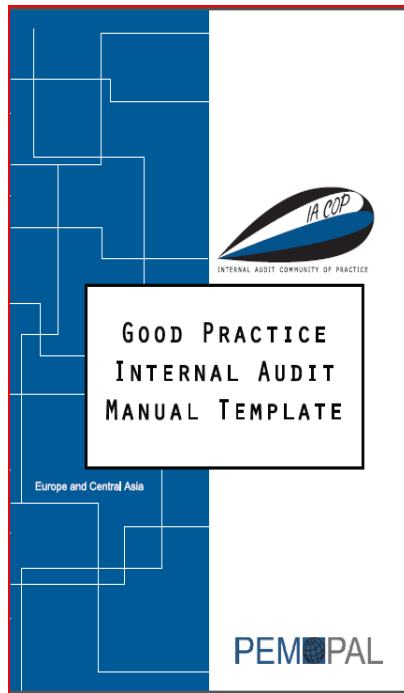
# Our success relies on Knowledge Management

- @ <http://pempaltec.wikispaces.com>
- **Edit** function for collaboration with all members invited
- Progress:
  - 4 years of tailoring
  - 120 members (up from 100)
  - 1GB data (up from 735 MB)
    - 74 web sub-page (up from 51)
    - 1,045 files and edits (up from 740)
    - 3,561 visits (up from 2,179)
- Vice Chair on Operation is in charge





# Our success relies on results and impact orientation

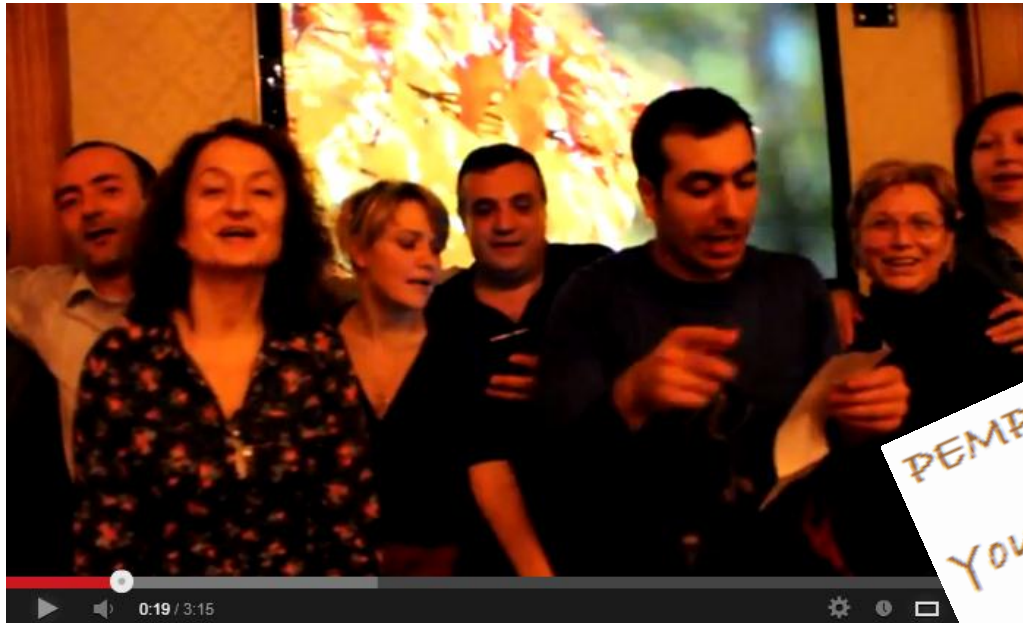




# Our success relies on Family spirit and Team building



Hymn: about our team - <http://www.youtube.com/watch?v=Rf50ZuzHICE&feature=youtu.be>



PEMPAL - my team, my dream, my love!  
You give me everything that drives!  
PEMPAL my family forever,  
you are the guiding star in all my life.



# And social integration is the key element of team building...



# IA COP plan for FY 2014

- Cross COPs leadership meeting in Slovenia on July 1-4, 2013.
- Two WGs meeting in Saint Petersburg (RA and RIFIX) on September 25-28, 2013
- Combined QA WG meeting and SV to Armenia in the first week of November 2013.
- ExCom SV in December 2014
- RA and QA WG meeting in Montenegro on February 5-8, 2014
- SV of Bulgaria, Montenegro, and probably other Balkan countries to Hungary.
- Another SV to a country with developed IA system.
- Cross CoP plenary in Moscow and WG on RIFIX on May 12-15, 2014





Хвала!

Спасибо!

Thank you!

Köszönöm!

დიდი მადლობა

Հնորհակալություն