



Rijksacademie voor Financiën en  
Economie  
*Ministerie van Financiën*

**Pempal CoP/IA  
study visit to the Netherlands**

**General introduction**

**Bas Verberne**

**The Hague, 11 May 2015**



## Program for this hour

1. Getting acquainted
2. National Academy for Finance and Economics (NAFE)
3. Program coming days
4. Practical points



## NAFE: historical background

Dutch Government Accounts System Operation (1985-1993)

Initially two institutes within MoF: one on Public Expenditure Management (VOF), the other on Financial Audit (ACRO)

Merger in 2003 because of 1) labour market monitor on relevant staff and 2) result orientation (not only financial auditing, but also operational auditing)



## NAFE: Mission

Strengthening budget/financial control and audit by

providing trainings for relevant staff (i.e. vocational, in- company for central government) on

public finance, audit, economics and – as of 2012!- policy on operational support management

**always practice-oriented and topical**



## NAFE: Target groups

- Core-business: higher and middle levels of state civil servants within any ministry in a financial or audit position
- Later 1: civil servants in policymaking processes in order to create awareness for budgetary aspects
- Later 2: management, because finance increasingly became an explicit element of managerial responsibility



## NAFE: Central elements

Expert colleagues as trainers (for us, by us)

Starters (basics) and advanced (widening and deepening) levels, modules

Modern methods of training / training arts

Not only transfer of knowledge, but also skills and attitudes are addressed

Increasingly demand driven => cost effectiveness



## NAFE: Products

Regular trainings (study guide) open for all ministries.  
Variable duration

Tailormade trainings: focused on wishes of specific client ministries or within one ministry (client directorate)

Conferences/congresses (networking, reflecting on new developments)



# The program of your study visit

... it's in your folder!

Changes





## Practical points

Lunch

Social event

Smoking

GSM

Safe environment. Dutch colleagues appreciate you asking questions and having discussion.