

# **Network Formation: Coaching Session for Members of BCoP Executive Committee and Resource Group**

**February 25, 2013  
Tirana International Hotel & Conference Center  
conference room ABRET (first floor)**

## **Objectives**

- Share a common language about communities and networks
- Review what it means for BCoP to be a community of practice
- Create an aspirational narrative for the BCoP community
- Explore a framework for monitoring the value created by BCoP activities
- Prepare respective leadership roles during the BCoP meeting

## **Joint outputs from coaching session**

- Shared memory: slides, personal highlights and photos
- External messages: insights of this session to share with interested people who did not attend
- Learning agenda: prioritized list of BCoP network challenges to address in the future
- Critical reflections: what did we achieve in this session and what would we do differently?
- Aspirational narrative: a story set in the future that describes how participation in BCoP has led to successful changes in the budgeting process in their country.

## **Notes**

This is an ambitious agenda. Our approach will be to do as much as we can meaningfully and productively rather than try to cover everything superficially. The session will be informal and focused. Please bring a laptop, if you have one. A device for taking photos would also be helpful.

We have some resources on our website if you want to do some preparatory reading. This is not essential.

- Some frequently asked questions about communities and networks:  
<http://wenger-trayner.com/map-of-resources/>
- A document with practical hints and suggestions for running leadership groups:  
<http://wenger-trayner.com/blog/leadership-groups-for-social-learning/>
- A publication about the value-creation framework for monitoring and promoting the value of communities and networks:  
<http://wenger-trayner.com/blog/leadership-groups-for-social-learning/>

## Monday, February 25

Time	Activities
9:00	<b>Opening</b> <ul style="list-style-type: none"><li>• Introductions / timeline</li><li>• Expectations</li><li>• Review objectives, agenda and outputs</li></ul> <i>Preparing to work together</i>
9:30	<b>Theme 1: communities and networks</b> <ul style="list-style-type: none"><li>• What are they?</li><li>• How do they learn?</li><li>• What are the roles people take?</li><li>• What kinds of activities do they do?</li><li>• What is the role of technology?</li></ul> <i>A mix of presentation of models, stories, and conversation to explore the above questions in relation to BCoP</i>
10:30	Coffee
11:00	<b>Debate</b> <ul style="list-style-type: none"><li>• We should treat BCoP as a community of practice v. there are better alternative structures for BCoP</li></ul> <i>Formal debate that pushes us to explore the advantages/disadvantages of working as a CoP</i>
11:30	<b>SWOT/CoP analysis</b> <ul style="list-style-type: none"><li>• Strengths, Weaknesses, Opportunities and Threats of BCoP through the dimensions of a CoP</li></ul> <i>Brainstorm, analysis and reflection</i>
12:15	Lunch
13:00	<b>Value creation - a framework</b> <ul style="list-style-type: none"><li>• How do we monitor the value created by the community?</li><li>• Indicators of success for different dimensions of the community</li><li>• Creating an aspirational narrative for BCoP</li></ul>
14:00	<b>Preparation for taking leadership at BCoP plenary meeting</b> <ul style="list-style-type: none"><li>• What do we want to achieve?</li><li>• Review agenda, roles and reflections points</li><li>• Indicators of our success at this meeting</li></ul> <i>Strategic planning and preparation</i>
15:30	<b>Reflections and outputs</b> <ul style="list-style-type: none"><li>• Complete and review outputs</li></ul> <i>Consolidation and closing</i>
16:00	Close

## Thursday, February 28

BCoP ExecCom meeting - joint reflection on the plenary meeting and next steps