



# Internal Control Working Group Internal Control System in Big vs Small organizations Bulgarian experience

Bern, Switzerland, March 21-23, 2023 Svilena Simeonova, former Director of CHU for FMC and IA, MoF, Bulgaria, member of Audit Committee, Ministry of Labor and Social Affairs

# According the FMC and IA legislation



The Public Sector Financial Management and Control Act does not distinguish between large and small organizations

According the Internal audit in the Public sector act SMALL ORGANIZATIONS are:

- Municipalities which budget is less then 5 million Euro
- □ All agencies and other second level budget units excluding 6 big agencies and Prosecution listed in the law
- > Small organizations don't have separate regime of IC, they have the same obligations regarding establishing, functioning and reporting of FMC system as the big organizations
- WITH ONE EXCEPTION: They are not obliged to establish IA units
- > These small organizations could create IA on voluntary base in different ways described in the law:
  - ✓ To establish IA unit after approval of the Minister of finance; or
  - ✓ Two or more small municipalities can create shared IA under an agreement; or
  - ✓ the IA activity may be carried out by persons who are not employees of the organization and meet the requirements for Internal auditors.

# According the Methodology

- No specific methodology for the small organizations
- □ They are not addressed by the common methodological documents, no special provisions concerning them
- □ There is some small relative remarks, for example notes, that the principle of separation of duties couldn't be fully performed in the organizations with small administrative capacity
- ☐ They are fully obligated to have in place all elements of FMC system
- They face a big difficulties in the implementation of all requirements

### Annual Consolidated Report - data

- As for 2021, the organizations that are considered large (all Ministries, other first level budget spenders, municipalities with a budget over EUR 5 million, or 7 agencies and the prosecutor's office explicitly specified in the law) and are obliged to have an IA are 238, of which 188 (out of a total of 265) are municipalities
- Remaining 77 organizations, of which 54 are municipalities, are considered small according to the criterion used by the Law on Internal Audit in the Public Sector
- Among the small ones only 7 municipalities have been created own IA unit, 2 other municipalities have hired external persons to perform internal audit function

### Conclusions and Recommendations

- > The legal provisions and the methodology are not enough to help the small organizations to maintain effective IC system
- In the consolidated annual report on FMS, no space is allocated for information and analysis of FMC systems in small organizations
- > It could be recommended that a special attention has been paid to small organizations and the challenges they face
- In this regard, it can be proposed to the CHU to draft a legal provisions, or a special part/chapter in the methodology and in the consolidated annual report on FMC, which would reflect the specifics of small organizations
- > This would help them being in conformity with common IC requirements regardless of the small capacity

