



MINISTRY OF FINANCE
AND ECONOMIC AFFAIRS

GENDER BUDGETING IN ICELAND

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QUICK FACTS

- ✓ The population of Iceland as of 1st of January 2016 was 332.529.
- ✓ Participation of men and women has always been at high level
- ✓ The development has been met with childcare-, a parental leave system and a legal right for parents to return to their jobs after childbirth.
- ✓ 90% of children aged 1-5 years are in a day-care.
- ✓ In the *World Economic Forum's Global Gender Gap Report* from 2016, Iceland is ranked number one as in previous years.

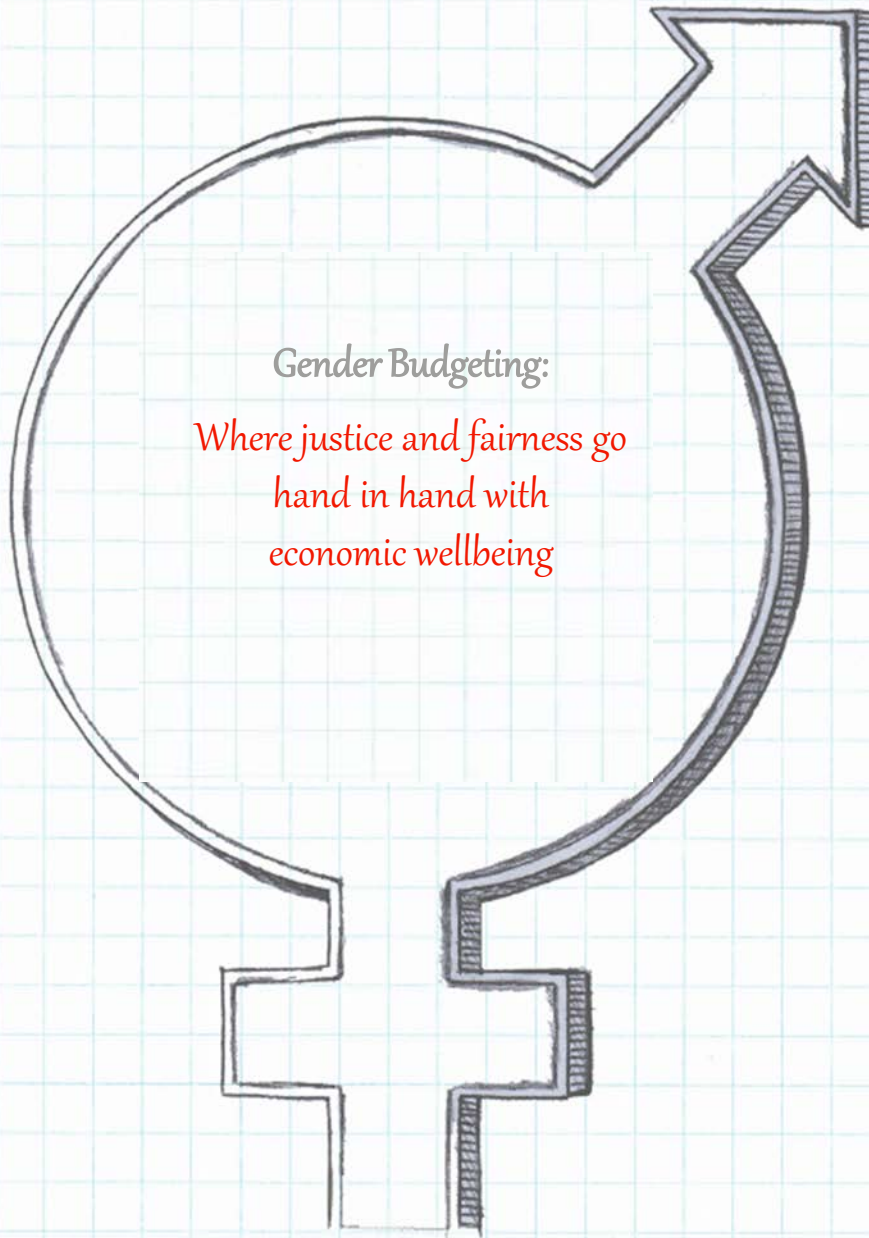


SO.....

...Why is a small country...?

....A winner in Gender Equality...?

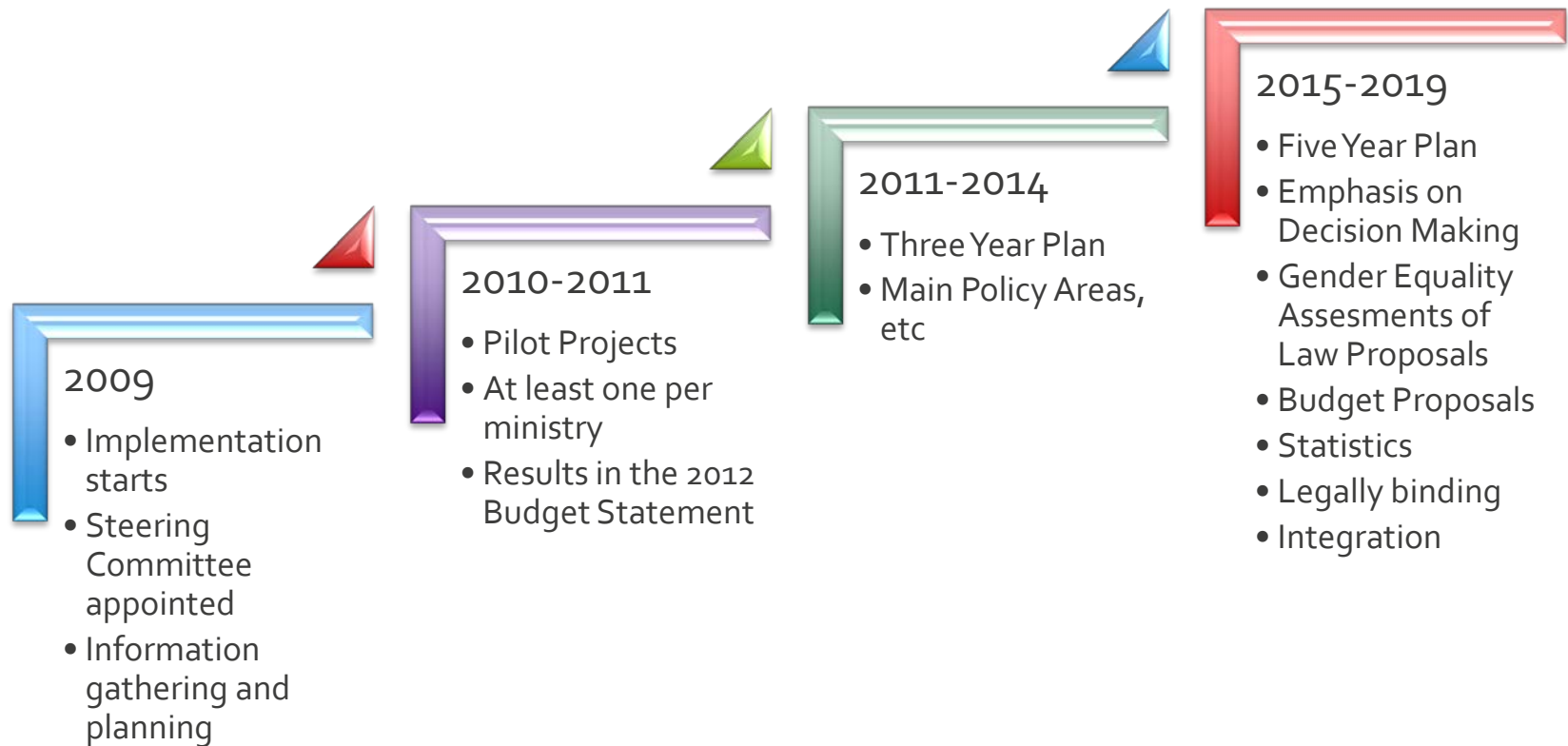
....Spending time on Gender Budgeting?



Gender Budgeting:

Where justice and fairness go
hand in hand with
economic wellbeing

THE PROCESS



STRUCTURE

MoF

Minister of
Finance

Steering
Committee

Project
Manager

Ministries

Owner

Steering
Group

Team



COOPERATION

- » Reykjavik City
- » Other municipalities
- » University of Iceland



– NEW ORGANIC BUDGET LAW

Article 18

Gender budgeting and equality

The Minister, in consultation with the minister responsible for gender equality, leads the formulation of a gender budgeting programme, which shall be taken into account in the drafting of the Budget Bill. The Budget Bill shall outline its effects on gender equality targets.

OBL

- » 34 Expenditure areas
- » Each minister formulates and submits at least five year policy for these areas
- » The policy sets out targets, including quality and service targets, and explains how these will be achieved
- » Towards Performance Budgeting
- » GB is now more goal orientated

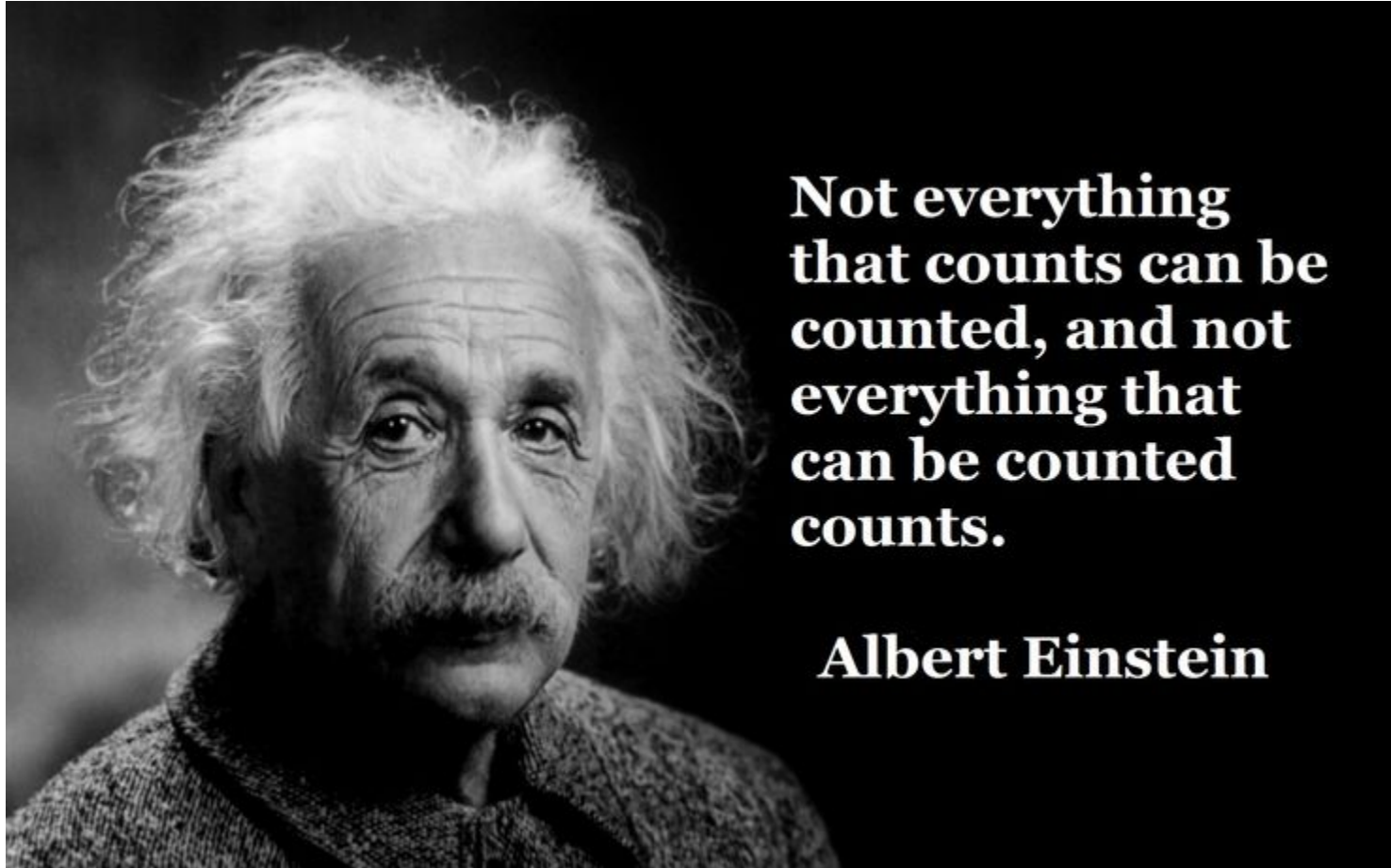


NOT JUST FLOWERS AND RAINBOWS

- » Gender disaggregated data
- » Top down- not bottom up
- » Time



The scepticism



**Not everything
that counts can be
counted, and not
everything that
can be counted
counts.**

Albert Einstein

WHEN PEOPLE LIVE WITH DIFFERENT SITUATIONS...

- » They have different needs...
- » Therefore you can not expect the same outcome with the same decision



EXAMPLES- WHAT WE KNOW NOW

- » Cuts in healthcare affects women more often than men
- » Decrease of payment for parental leave affect fathers more often than mothers
- » Women are more often in part time jobs that have more negative affect on their pension
- » Capital income is taxed jointly and it goes to the pocket of the one with higher salary



EVEN COMMODITY TAX HAVE GENDER IMPACT



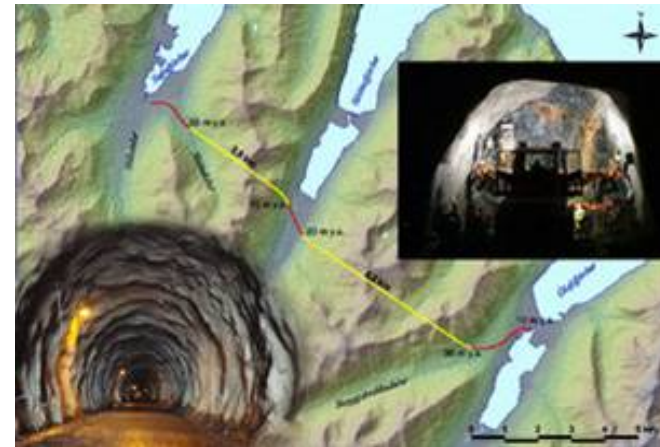
Electric razors –
exempt from tax



Other razors and hair
removal devices – 7,5%
Abolished in 2017

ROAD TUNNEL- REALLY?

- New road tunnel between two small towns in north Iceland
- Transportation, community development, economic conditions, public service and social wealth from a gender perspective
- Results: It suits men better than women and they are already in a stronger position in rural areas





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Takk fyrir

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