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# Public Internal Audit (PIA)

- PIA or
  - On its Own?
  - Isolated?
  - Scope:
    - Financial
    - Systems-based
    - Performance/IT

- PIFC (EU-model)
- (comprehensive)
  - 1. Managerial Accountability
  - 2. Independent Internal Audit
  - 3. Central Harmonisation

- Experience with PIA in framework of PIFC:
  - Be the owner of the project (you guide the process, not others (consultants-outsiders));
  - Do not isolate PIA development from wider framework of Internal Control (PIFC);
  - Do not follow supply-driven proposals, have a strategy aiming at achieving international standards;
  - Be aware of the long term duration of the project (conceptualisation, legislation, organisation, implementation and training)

#### Prerequisites:

- Do not embark on the mission without support of the highest management levels; crucial!
- Do not develop PIA without benchmarking your present systems against int'l standards (draft a strategy);
- Do not work in isolation; create a wide platform for discussion and development and get stakeholders involved;

#### **Audit and Control:**

- Do not let internal control and internal audit get mixed up; management is responsible for internal control and auditor assesses the IC systems;
- Do not let internal audit and inspection get mixed up; auditor assesses and recommends; inspection investigates and co-operates with the judicial authorities, eventually punishes (fraud and irregularities);
- Make management responsible for drafting the audit trail

- On Internal Audit legislation:
  - Make IA law connected to IC law, make a comprehensive cluster of laws: presentation; accessibility (see next slide for recommended structure under PIFC);
  - Make sure you have stakeholders on your side (management, SAI, Ministry of Interior for civil service Act)
  - Provide for adequate links to budget act, accounting act, procurement act, fight against fraud, etc.)
  - Do not hurry or push-through legislation;

# PIFC: legislation/regulation



- On the Status of Internal Audit in a ministry:
  - Responsible to highest management level (Internal Audit Unit and CHU for Internal Audit):
    - Internal Audit Charter for relation with management
    - Nomination, transfer, dismissal in co-op with CHU (MoF)
    - Adequate resources and salaries
  - Ensure freedom to perform audit
    - Strategic audit plan and annual audit plans based on objective risk assessment;
    - Endorsement, not approval by management;
    - Do not allow ad hoc audits to become hindrance of your audit plans;
  - Free reporting of Audit findings:
    - Adequate contradictory procedures;
    - Adequate follow-up procedures;
    - Audit reports to management and to CHU
      - Central register of material audit findings

#### On Training of auditors:

- Not only training of auditors, also training of managers and financial officers;
- Prepare for comprehensive curriculum for internal auditors (start for classical financial audits and enlarge for systemsbased audits; in later stage for the more complicated performance audit);
- Prepare for Certification procedures to create a coherent public internal audit profession (Code of Ethics);
- Do not allow internal auditors to work in isolation, create a brotherhood;